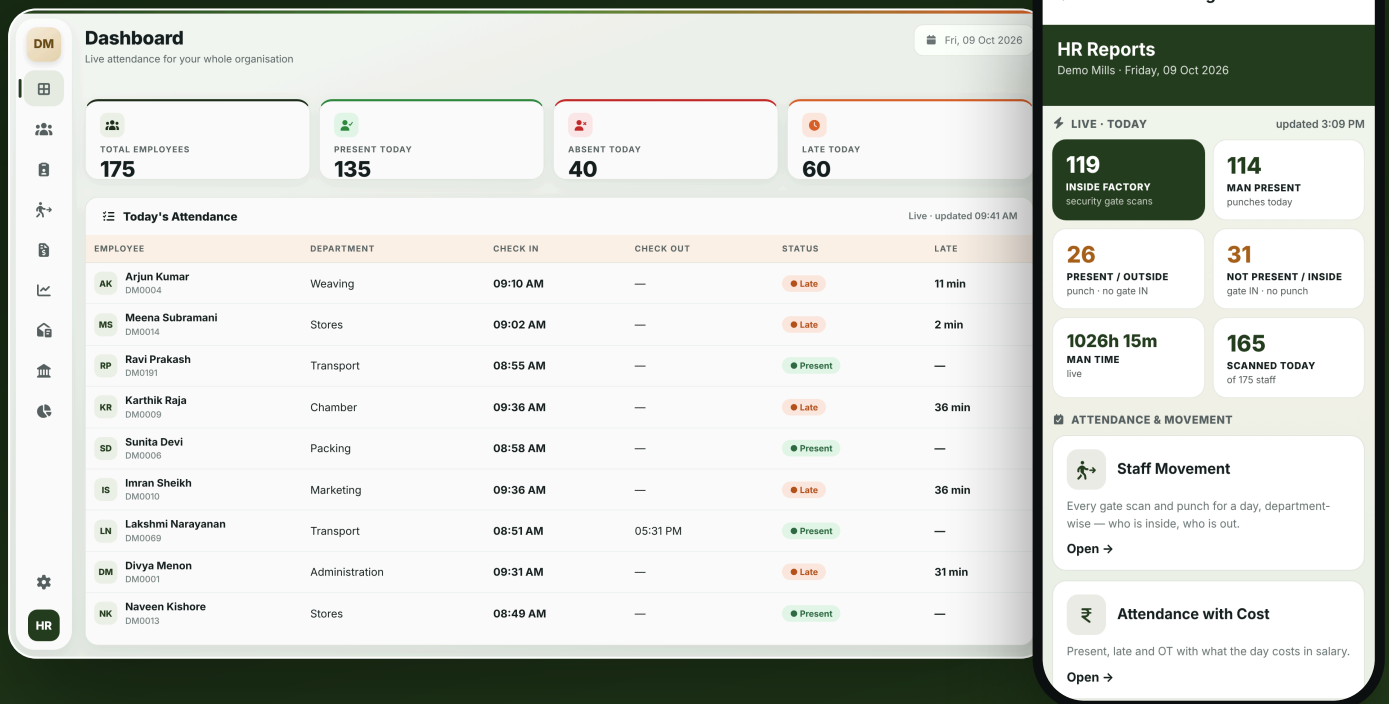


HRMS & Payroll Software, **built** **for your company.**

KPI · Performance · HR Letters · PF & ESI Tools · Mobile Staff Monitoring

We study your attendance rules, shifts and payroll policy, then design and develop the HR software and mobile app around them.



PREPARED FOR
Your Company

PREPARED BY
Opendott

ALL FEATURES · ONLY
₹50 / staff / month



One system for your whole workforce

DM

Dashboard

Live attendance for your whole organisation

Fri, 09 Oct 2026

TOTAL EMPLOYEES

175

PRESENT TODAY

135

ABSENT TODAY

40

LATE TODAY

60

Today's Attendance

Live · updated 09:41 AM

EMPLOYEE	DEPARTMENT	CHECK IN	CHECK OUT	STATUS	LATE
AK Arjun Kumar DM0004	Weaving	09:10 AM	—	Late	11 min
MS Meena Subramani DM0014	Stores	09:02 AM	—	Late	2 min
RP Ravi Prakash DM0191	Transport	08:55 AM	—	Present	—
KR Karthik Raja DM0009	Chamber	09:36 AM	—	Late	36 min
SD Sunita Devi DM0006	Packing	08:58 AM	—	Present	—
IS Imran Sheikh DM0010	Marketing	09:36 AM	—	Late	36 min
LN Lakshmi Narayanan DM0069	Transport	08:51 AM	05:31 PM	Present	—
DM Divya Menon DM0001	Administration	09:31 AM	—	Late	31 min
NK Naveen Kishore DM0013	Stores	08:49 AM	—	Present	—

SIX MODULES, ONE LOGIN

KPI & Performance

Weighted scorecards, ratings and reviews

HR Letters

Offer, increment, relieving and more

PF & ESI Tools

Contribution register and filing-ready files

Mobile Staff Monitoring

Live inside / present view on the phone

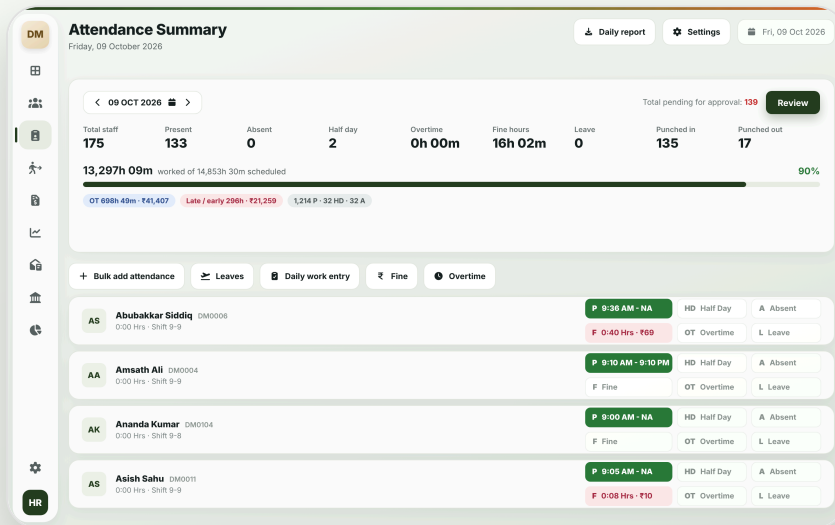
Attendance & Shifts

Punches, late, OT and fines automatic

Payroll

Salary, deductions and payslips in a click

Built around you: your shifts, your late and OT rules, your fine slabs, your leave policy and your approval flow are configured in the software — not forced into a generic template.



ATTENDANCE

Attendance, shifts and fines

- ✓ Punch-in and out with live dashboard
- ✓ Shift, grace time and late rules
- ✓ Overtime and fine calculated automatically
- ✓ Half day, leave and week-off handling
- ✓ Approval queue for corrections

PAYROLL

Payroll in one click

- ✓ Gross, deductions and net pay per staff
- ✓ Late, fine and OT flow in from attendance
- ✓ PF and ESI deducted as per rules
- ✓ Draft, review, then finalize
- ✓ Export to Excel for your records

October 2026 Payroll
01 Oct → 31 Oct 2026 - 31 days - Status: DRAFT

Export Excel, Recompute, Finalize

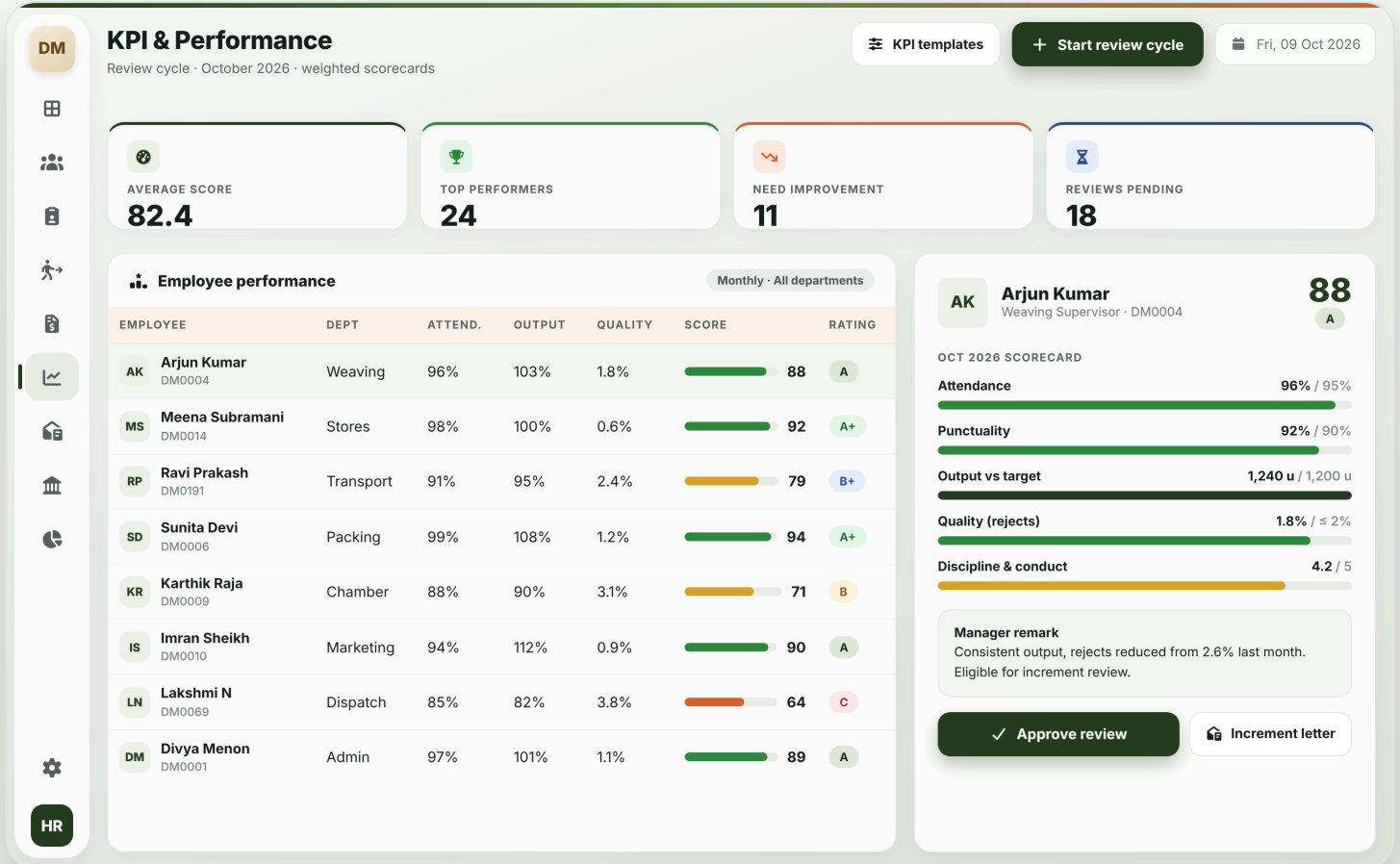
STAFF	GROSS	LATE DEDUCTION	PF + ESI (EE)	NET SALARY
72	₹ 8,93,945.50	- ₹ 21,823.95	₹ 1,67,248.00	₹ 7,04,873.55

#	EMPLOYEE	DEPT	GROSS	DAYS	LATE DED.	PF (EE)	ESI (EE)	NET PAY
1	AK Arjun Kumar	Weaving	26,000.00	12	-120.00	1,800.00	—	24,080.00
2	MS Meena Subramani	Stores	14,000.00	12	0.00	1,176.00	105.00	12,719.00
3	RP Ravi Prakash	Transport	17,000.00	11	-340.00	1,428.00	127.50	15,104.50
4	SD Sumita Devi	Packing	12,500.00	13	0.00	1,050.00	93.75	11,356.25
5	KR Karthik Raja	Chamber	20,500.00	12	-410.00	1,722.00	153.75	18,214.25
6	LK Lakshmi N	Dispatch	10,000.00	12	-60.00	840.00	75.00	9,025.00
7	IS Imran Sheikh	Marketing	28,000.00	10	0.00	1,800.00	—	26,200.00
8	DM Divya Menon	Admin	15,000.00	13	0.00	1,260.00	112.50	13,627.50
9	NR Naveen Kishore	Stores	13,000.00	12	-90.00	1,092.00	97.50	11,720.50
10	PR Prakash R	Dispatch	15,500.00	12	-150.00	1,302.00	116.25	13,931.75

Why it matters: attendance data feeds straight into payroll, so there is no re-typing, no month-end rush and far fewer salary disputes.



Measure performance, not just presence



HOW IT WORKS

- Define KPIs**
Choose KPIs per department — attendance, output, quality, discipline — with weights.
- Score every month**
Attendance and punctuality fill in automatically; managers add the rest.
- Review and reward**
Ratings guide increments and promotions, with letters generated in one click.

WHAT YOU GET

- ✓ Weighted scorecards per employee
- ✓ A+ to C ratings with colour bars
- ✓ Top performers and need-improvement lists
- ✓ Department-wise KPI templates
- ✓ Manager remarks and approval
- ✓ Staff can see their own score on mobile

Linked: a good review can trigger an increment letter straight from the same screen.



HR Letters
Generate official letters and keep the issued history

Offer Letter Appointment Promotion Increment Relieving
Experience Cert. Termination Warning Circular / Notice

Issued letters

REF NO	TYPE	ISSUED TO	SUBJECT	DATE	
LTR/OFF/2026/0007	Offer Letter	Sunita Devi	Offer of Employment — Packing Executive	08 Oct 2026	View
LTR/INC/2026/0004	Increment	Arjun Kumar	Salary revision w.e.f. 01 Oct 2026	05 Oct 2026	View
LTR/EXP/2026/0003	Experience	Ravi Prakash	Experience Certificate — Transport	30 Sep 2026	View
LTR/WRN/2026/0002	Warning	Karthik Raja	Warning — repeated late arrival	22 Sep 2026	View
LTR/OFF/2026/0006	Offer Letter	Divya Menon	Offer of Employment — HR Executive	18 Sep 2026	View

LIVE PREVIEW - OFFER LETTER

Demo Mills Pvt Ltd
Industrial Estate, Coimbatore - HR Department

Ref: LTR/OFF/2026/0007 08 Oct 2026

To,
Sunita Devi
Packing Executive

Subject: Offer of Employment — Packing Executive

Dear Sunita, we are pleased to offer you the position of **Packing Executive** at Demo Mills Pvt Ltd with a gross monthly salary of ₹ 18,500, effective from 8 Oct 2026.

Your appointment is subject to the terms of the company policy, including PF and ESI as applicable. Kindly sign and return a copy as acceptance.

Authorized Signatory
HR Manager

Generate PDF Send

HR LETTERS

Official letters in seconds

- ✓ Offer, appointment, promotion, increment
- ✓ Relieving, experience, warning, circulars
- ✓ Company letterhead and auto reference numbers
- ✓ Live preview, PDF output
- ✓ Complete issued-letter history

PF & ESI TOOLS

PF and ESI without the headache

- ✓ PF and ESI worked out from payroll
- ✓ Employee and employer share, staff-wise
- ✓ Filing-ready ECR and contribution files
- ✓ Challan summary and due reminders
- ✓ UAN / ESI number gap checker

PF & ESI
Statutory contributions calculated from payroll — ready to file

Generate ECR Fri, 09 Oct 2026

PF WAGES - 72 STAFF
₹ 12,48,600

PF EMPLOYEE + EMPLOYER
₹ 2,99,664

ESI WAGES - 41 STAFF
₹ 4,35,200

ESI CONTRIBUTION
₹ 17,408

Contribution register
Oct 2026 - showing 8 of 72

EMPLOYEE	UAN	PF WAGE	EE 12%	ER 12%	ESI WAGE	EE 0.75%	ER 3.25%
AK Arjun Kumar DM0004	1012 3456 7808	15,000	1,800.00	1,800.00	—	—	—
MS Meena Subramani DM0014	1012 3456 7837	9,800	1,176.00	1,176.00	14,000.00	105.00	455.00
RP Ravi Prakash DM0191	1012 3456 7874	11,900	1,428.00	1,428.00	17,000.00	127.50	552.50
SD Sunita Devi DM0308	1012 3456 7911	8,750	1,050.00	1,050.00	12,500.00	93.75	406.25
KR Karthik Raja DM0509	1012 3456 7948	14,350	1,722.00	1,722.00	20,500.00	153.75	666.25
LN Lakshmi N DM0609	1012 3456 7985	7,000	840.00	840.00	10,000.00	75.00	325.00
IS Imran Sheikh DM0919	1012 3456 8022	15,000	1,800.00	1,800.00	—	—	—
DM Divya Menon DM0901	1012 3456 8059	10,500	1,260.00	1,260.00	15,000.00	112.50	487.50

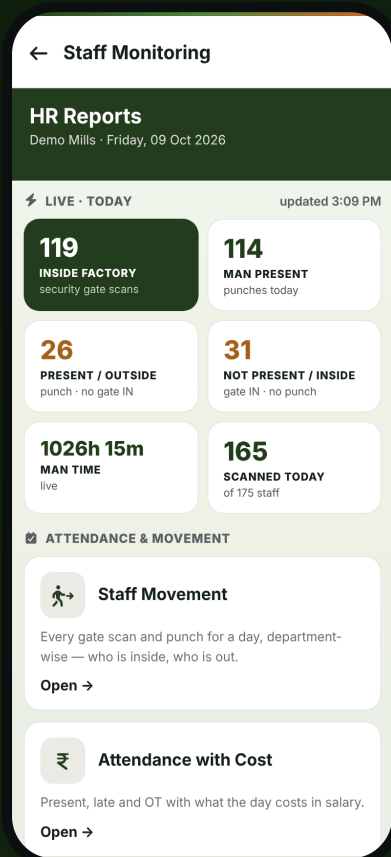
Statutory tools

- PF ECR file
Monthly return in portal-upload format
- ESI contribution file
Month-wise upload sheet
- PF / ESI challan summary
Amount payable before due date
- UAN & ESI number check
Find staff with missing details
- Form 3A / 6A style reports
Yearly contribution statements

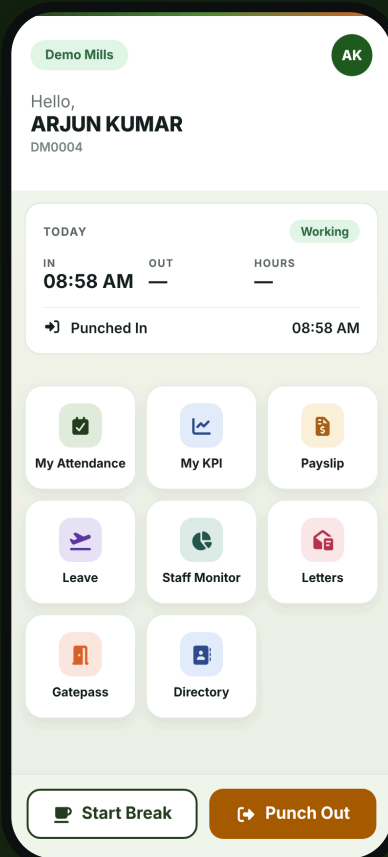
Due soon: PF and ESI for Oct 2026 are payable by 15 Nov. Reminder is set.

Compliance support: contributions follow the rates you configure, and the files are formatted for the portals. Rates and ceilings can be updated whenever the rules change.

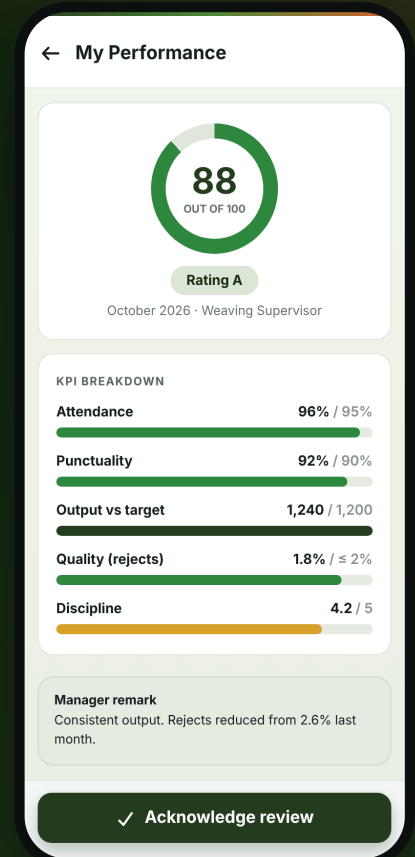
Monitor your staff from your phone.



Live staff monitoring



Staff home & punch



My performance

Who is inside the factory right now

Present vs gate scans

Live man-hours

Staff punch, leave and payslip on mobile

ALL FEATURES INCLUDED

₹50 / staff / month

KPI & Performance · HR Letters · PF & ESI tools · Mobile staff monitoring · Support

Study

Design

Build

Go live

Support

Let's build your HRMS

Free requirement study and live demo

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